

अन्नपूर्णादेवी विद्या प्रसारक संस्था संचलित,

के.अण्णासाहेब पितांबर शंकर वाडिले

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Criterion: 6- Governance, Leadership and Management

Late Annasaheb P S Wadile Arts College, Thalner (MS)

Perspective Plant (Vision Document): 2017-2022

(Development Plan for the College)

2017 - 2022

6.1.1: The institutional governance and leadership are in accordance with the vision and mission of the Institution and it is visible in various institutional practices such as NEP implementation, sustained institutional growth, decentralization, participation in the institutional governance and in their short term and long term Institutional Perspective Plan.

Late Annasaheb P S Wadile Arts College, Thalner, has developed a lot during last few years. The liberal policy and encouraging support by the governing parent society also aid in the overall development of College. The following plan for the development has been chalked out after interaction with the Internal Quality Assurance Cell, and considering the suggestions of NAAC peer team visit during 1st cycle of accreditation during 2017.

Short Term Development Plan:

I Infrastructure Development

• Auditorium

In our institute, various academic and cultural programmes are arranged. To arrange academic programmes like conferences, seminars and workshops we need well equipped auditorium. It should be with ICT projector, Sound system and comfortable seating arrangement. We also provide infrastructure for various cultural programmes. We need with an auditorium of at least 500 seating capacity having all above facilities.

• Indoor Stadium

As per the recommendations for quality enhancement of the institution, Physical Education department of institute requires an Indoor Stadium to encourage the students for indoor games.

Library

Again for quality enhancement of the institution, Library department of institute requires more space with a reading room and more books to encourage the students for learning.

• Drinking water and RO water system

As per the number of students and staff, the college has insufficient water resources. There is an urgent need of additional Bore well and to provide purified water to students centralized RO system is essential.

• Development of Resource Centre for Inclusive Education.

To cater the academic needs of differently able students we have to develop the Resource Centre for Inclusive Education.

• Geography department

The need of Laboratory in geography was needed to make students understands the concept more clearly.

• Renovation/Reconstruction of old buildings

Our college is established in 2000. Some buildings are very old and need structural auditing and need either extensive repair/renovation or reconstruction.

II Developments with respect to teaching learning

• Up gradation of classrooms for digital education as per the need of ICT

To transform from Conventional Teaching methods to digitalization it is required to develop classrooms as per ICT.

• Up-gradation of laboratories

As per new semester system new experiments are introduced in syllabus and also due to growing number of students, up-gradation of laboratories is essential.

• Computer Student/Employee ratio

As per the suggestions given by NAAC, Computer student and Computer Employee ratio is required to be improved Organization of visiting lectures by experts in the corresponding subjects.

- Organizing Training Programms for Teachers and Students
- SPSS, MATLAB, NLIST, MOODLE, TALLY, Soft Skill, IPR

III Development with respect to Research

CIC (Central Instrumentation Cell)

- o Pre PhD Course
- Research Projects
- Workshop on Research Topics
- o MoU Collaboration with Industries and institutes
- Availability of Seed Money
- High Impact Publications
- o Patents

IV Extension Activity

• Adoption of Village for Community Services

The various departments of the college undertake several extension activities throughout the year. The NSS are actively involved in social responsibilities. The adoption of village every year will focus the strength of the teachers and students at one place for quality output.

• Communication skill workshops for students and community.

Organization of Communication skill workshops for students and community is essential to improve the communication skills which are vital in the global employability scenario.

• Formulated food packages and consultancy for under-nitrated masses.

To provide consultancy and formulated food packages for the benefit of under-nitrated target groups.

• Competitive Exams cell

To provide coaching and guidance to students for competitive exams of various selection and recruitment boards

• Computer literacy amongst students and staff.

Training to students and non teaching staff is required to improve their computer skills

• MoU / Collaborations with industries and institutes.

Establishing MoU/Collaboration with industries and institutes of repute which is vital to share and exchange resources to enhance the academics and research of our college.

• Enriching library resources and infrastructure.

To cater the needs of users, library resources are to be augmented as per the requirements of new syllabus and advanced research.

Meditation centre.

Encouragement of inter departmental research activities. To encourage interdepartmental research to solve the societal problems and to undertake local opportunity based problems.

Long Term Development Plan

• Indoor Stadium.

As per the recommendations for quality enhancement of the institution by the NAAC peer team in 2016, Physical Education department of institute requires Indoor Stadium to encourage the students for indoor games.

• Construction of buildings/ Construction of laboratories

Considering space constraint, number of students, courses and ageing of buildings, construction of new buildings in the vertical direction is necessary.

• Skill based learning programs

To provide opportunity of employability to students, Skill based learning programs need to be introduced.

• Renewable energy resources

To meet the growing energy requirements of college, energy systems based on renewable energy resources should be added to the conventional MSEB based electric energy supply. The additional energy produced can be sold back to MSEB to reduce the energy bill and protect the environment.

• Rain water harvesting

Rain water harvesting for recharging the bore wells and uplifting the water level for conservation of environment.

- Solution for parking.
- Sustenance of excellence
 - 1) Fire audit.
 - 2) Green audit.
 - 3) Financial audit.
 - 4) Maintenance of building and instruments.
 - 5) Audit for proper utilization of resource.
 - 6) Academic audit.
 - 7) Working efficiency review.
 - 8) Promotion of cluster approach.

Post NAAC Accomplishments (Since 2018)

Sr. No.	Initiatives Taken	Year of accomplishment
1	Drinking water systems	Pure and hygienic water system provided for Faculty and Students (2018-19, 2019-20)
2	Up-gradation of Laboratories	Laboratory of Geography was upgraded during 2020-21.
3	Enhancement in IT facilities	Smart classrooms was upgraded with Interactive panel facilities and internet Wi-Fi in campus
4	Training Programs/ Workshops on Tally, IPR, Soft skills etc	Yes, the workshops on soft skills, entrepreneurship like Tally and IPR were organized by various Departments.
5	MOUs with Institutions/ Industries etc.	Two MOUs were made with Institutions, centers and Industries during 2019-20, 2020-21
6	Enriching Library Resources	Several books were purchased as per requirement of various Departments. Reading room was also prepared.
7	Green Audit	Internal audits are regular and yearly, we also
8	Fire Audit	done green audit, energy audit, fire audit and
9	Energy Audit	Academic and Administrative audits
10	Academic and Administrative audits	