



अन्नपूर्णादेवी विद्या प्रसारक संस्था संचालित.

# कै.अण्णासाहेब पितांबर शंकर वाडिले कला महाविद्यालय, थाळनेर

थाळनेर, ता.शिरपूर. जि.धुळे (425421)

www.avpsthalner.org

Email : pswadilearscollege2000@gmail.com

02563-285339

- अध्यक्ष -

- प्राचार्य -

श्री.शरदचंद्र पितांबर वाडिले

डॉ. दिलीप रामभाऊ जगताप

## Anti-Sexual Harassment Cell

Annual report

2022 - 23

### Committee Members

Dr. Girish J Gavit	Coordinator
Mr. Mahesh D. Randive -	Member
Mr. Vijay D. Zunjarrao -	Member

College follows the below procedure:

The complainant will have to submit a written and signed complaint addressed to the Coordinator of the Cell.

The Coordinator will call the complainant for a personal meeting, usually within a week from the submission of the written complaint.

The members of the Cell will discuss the complaint.

If the case falls outside the purview of the Cell, the complaint will be informed to the Principal.

If the case comes within the purview of the Cell, an enquiry committee will be set up and the committee will submit a report and recommend the action to be taken by the Principal.

If any legal action is required, the complaint will be forwarded to the police with the help of an advocate.

College has CCTV surveillance which ensures safety of all students and staff members.

No case of harassment was reported by the students or staff in the academic year 2021-22

  
Coordinator



Principal

Principal

Late Annasaheb P.S. Wadile  
Arts College, Thalner  
Tal. Shirpur, Dist. Dhule



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### Anti-Sexual Harassment Cell

#### Annual report

#### 2021-22


#### Committee Members

Dr. Girish J Gavit                      Coordinator  
Mr. Mahesh D. Randive              Member  
Mr. Vijay D. Zunjarrao              Member

College ensures a safe environment for students and staff. It creates a secure physical and social environment that deters acts of sexual harassment and also develops principles and procedures for combating sexual harassment. At the beginning of the academic year, students were given an orientation about the cell and the mechanism available to them to address any concerns related to sexual harassment.

*No complaints were received in the academic year 2020-2021.*

  
Coordinator

  
Principal  
Principal  
ate Annasaheb P.S. Wadile  
Arts College, Thalner  
Tal.Shirpur, Dist.Dhule



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## Anti-Sexual Harassment Cell

Annual report

2020-21

### Committee Members

Dr. Tejas Sharma	Coordinator
Mr. Mahesh D. Randive -	Member
Mr. Vijay D. Zunjarrao -	Member

Sexual harassment includes any unwelcome sexually determined behaviour either directly or by implication, such as:

Verbal or physical threats

Insulting, abusive, embarrassing or patronizing behaviour or comments

Offensive gestures, language, rumors, gossip or jokes

Humiliating, intimidating, demeaning and/or persistent criticism

Open hostility or Suggestive comments or body language

Isolation or exclusion from normal work or study place.

Publishing, circulating or displaying pornographic, racist, sexually suggestive or offensive pictures or other materials

Unwanted physical contact ranging from an invasion of space to a serious assault.

Eve-teasing or Unsavoury remarks.

Jokes causing or likely to cause awkwardness or embarrassment.

Innuendos and taunts

Gender-based insults or sexist remarks

Unwelcome sexual overtone in any manner

Unsolicited physical touch or molestation

Physical confinement against one's will and any other act likely to violate one's privacy.

No case of sexual harassment was reported either by faculty or staff. College management makes sure that the environment is always safe for faculty and staff members.

  
Coordinator

  
Principal

Principal  
ate Annasaheb P.S. Wadile  
Arts College, Thalner  
Tal. Shirpur, Dist. Dhule



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## Anti-Sexual Harassment Cell Annual report 2019-20

### Committee Members

Dr. Tejas Sharma	Coordinator
Mr. Mahesh D. Randive -	Member
Mr. Vijay D. Zunjarrao -	Member

In pursuance of UGC (Prevention, Prohibition and Redressal of Sexual Harassment of Women Employees and Students in Higher Education Institutions) Regulations, 2015 read with Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013, the Internal Compliance Committee & Anti Sexual Harassment Cell of the Late Annasaheb P. S. Wadile Arts College is constituted to deal with complaints, and to provide a healthy and congenial atmosphere for the staff and students of the College. Coordinator expressed relief that so far, no complaints have been raised or registered with respect to any untoward events under the purview of the Cell.

  
Coordinator

  
Principal  
Principal  
Late Annasaheb P.S. Wadile  
Arts College, Thalner  
Tal. Shirpur, Dist. Dhule

अभूणदिवी वलरु प्रसररक संरुथर संकललत,

# कै.अणुणरसरुहैब पलतुंबर शंकर वरदलले

## कलरु डरुवलदुधरलरु,थरलुनैर

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डुं.दललुीप ररुडडरुडु डरुगतरुड

## Anti-Ragging Cell Annual report 2022-23

### Anti Ragging Committee Members

Mr. V. D. Zunjarrao - Coordinator  
Mr. S. M. Borse - Member  
Dr. H. B. Mali Member

Protection of human rights is essential for the all-round development of an individual's personality. To realize the primary needs of the students and secure civil liberties for everybody, a Grievance Redressal Cell has been constituted. The Cell convenes meetings periodically and takes steps to redress the grievances. The students' problems are redressed at the earliest, and mediated by the Cell. It also keeps a record of all the grievances that were redressed. The committee keeps themselves alert to any instances of ragging. It is the responsibility of the committee to ensure prompt actions if and when there is a case of ragging.

The cell received no complaints in the academic year 2022-23



Coordinator



Principal  
Principal  
Late Annasaheb P.S.Wadile  
Arts College, Thalner  
Tal.Shirpur, Dist.Dhule



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Anti-Ragging Cell  
Annual report  
2021-22

Anti Ragging Committee Members

Mr. V. D. Zunjarrao -	Coordinator
Mr. S. M. Borse -	Member
Dr. H. B. Mali	Member

Any student or group of students found guilty of ragging in the campus or even outside the campus shall be liable to one or more of the following punishments:

- Expulsion from the college as per the case
- Debar from appearing in any session test/ University Examination.
- Suspension from attending classes and academic privileges.
- Withdrawal of scholarships and other benefits.
- Suspension from the college for a period of one month.

Anti-ragging law is displayed in the notice board in each floor. Ragging free campus is the biggest credit of our college. Orientation regarding anti- ragging law was given to students by the coordinator.

No case was reported in the academic year 2021-22.

Coordinator

Principal

Principal

ate Annasaheb P.S.Wadile  
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## Anti-Ragging Cell Annual report 2020-21

### Anti Ragging Committee Members

Mr. V. D. Zunjarrao -	Coordinator
Mr. S. M. Borse -	Member
Dr. H. B. Mali	Member

Records undertaking confirmed by each student and his/her parents or guardians with necessary details which will be stored electronically.

Records the registered complaints received and the status of the action taken.

Every staff was assigned with some task related to ragging.

Vigilance was taken by the committee members periodically at different places around the campus. Orientation was given to the first year students at the beginning of the academic year.

No case of ragging was registered.

Coordinator

Principal

Principal

Late Annasaheb P.S.Wadile  
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## Anti-Ragging Cell

Annual report

2019-20

Anti Ragging Committee Members

Mr. V. D. Zunjarrao - Coordinator

Mr. S. M. Borse - Member

Dr. H. B. Mali - Member

As per the order of Supreme Court of India and subsequent Notification from University Grants Commission (UGC), ragging constitutes one or more of any intention by any student or group of students on:

Any act of indiscipline, teasing or handling with rudeness.

Any act that prevents or disrupts the regular academic activity.

Any activity which is likely to cause annoyance, hardship, psychological harm or creates fear or apprehension.

Any act of financial extortion or forceful expenditure.

Any act of physical abuse causing assault, harm or danger to health.

Any act of abuse by spoken words, emails, SMS, public insult, etc.

Any act of injury or infringement of the fundamental rights to the human dignity.

Any act of wrongful confinement, kidnapping, molesting or committing unnatural offences, use of criminal forces, trespass or intimidation.

Any unlawful assembly or conspiracy to ragging

No complaints were registered.

No student was ragged in the academic year 2019-20.

Principal congratulated the committee members for being strict and vigilant. Committee also appointed few student coordinators to inform the cell in case of any ragging.

Coordinator



Principal

Principal  
Late Annasaheb P.S. Wadile  
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Tal. Shirpur, Dist. Dhule